

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting March 14, 2022
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Tunncliffe, Vice President Rothstein, Mr. Rock

Absent: Ms. Huerta, Mr. Stevenson

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 7, 2022.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

Board Goals
<ul style="list-style-type: none">→ The West Orange Board of Education will support the work of the administration to define multiple measures to assess and evaluate student achievement. Such measures will evaluate effectiveness of programs, equity and access for all students, identify achievement gaps, and be used to improve instructional delivery with student achievement presentations to the Board and community mid-year and at the end of the year.→ The West Orange Board of Education will be an active participant in monitoring and providing input into the strategic planning process which will include community input and participation. The Board will allocate the necessary and appropriate resources for the completion of the Five Year Strategic Plan by June, 2023.→ The West Orange Board of Education will provide support to the administration in its development of district resources to support students and staff with social - emotional and mental health needs throughout the school year with mid-year and end-of-year presentations to the Board and community.→ The West Orange Board of Education will direct the administration to issue Requests for Proposals (RFPs) for all of the district's major vendors, including: insurance, legal, financial, architects, transportation, etc.→ The West Orange Board of Education will seek ways to continue to improve communication between the Board and the community by relying on the work and recommendations of the Board's Public Relations Committee and consensus of the Board in developing an action plan.→ The West Orange Board of Education will strive to have effective, open, respectful, and professional communication among board members, between board members and the administration and exhibiting the highest level of boardsmanship at Board meetings by regularly participating in NJSBA trainings, meetings and workshops.→ The West Orange Board of Education supports the administration in the submission of the Preschool Expansion Grant Application to the NJ Department of Education in an effort to provide our community with public preschool opportunities and access.

III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that four (4) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, March 14, 2022 at 6:30 P.M., and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- ☐ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: _____.
- ☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and _____.
- ☐ "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided

that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

■ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Student Settlement Agreements: #2008063 and #1706084.

■ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: #7625 and #4870.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ■ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

IV. PUBLIC SESSION AT 7:34 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF February 28, 2022 (Att. #1)

MOTION: Mr. Rothstein

SECOND: Mr. Rock

VOTE: 3-0 (RC)

Absent
Huerta

Yes
Rock

Absent
Stevenson

Yes
Rothstein

Yes
Tunnicliffe

VII. STUDENT LIAISON REPORT**VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS**

- A. Wendy Mapes - Outstanding Speech & Theatre Teacher of Secondary Education in New Jersey
- B. Audit Presentation
- C. HIB Report

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS****A. PERSONNEL****1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Giovanna Alvarez	WOHS	ELA Leave Replacement	Resignation	5/6/22
Camilia Cielo	WOHS	Special Education	Resignation	4/22/22
Gabrielle Esposito	Washington	Preschool	Resignation	6/30/22
Diana Ferrera	Mt. Pleasant	Grade 5	Resignation due to reassignment	6/30/22 amended from 12/31/21
Paula Lipkin	Redwood	Special Education	Retirement 22 years	7/1/22
Julie Matz	WOHS	Library Media Specialist	Retirement 10 years	7/1/22
Anne Zhang	Liberty	STEM	Resignation	6/30/22

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Anthony Mando	Central Office	District Computer Technician	Resignation	3/25/22
Julie Peters	St. Cloud	Paraprofessional	Resignation due to reassignment	3/6/22

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Christina Faust	Liberty	Drama: Set Design / Construction	3/1/22
Diana Ferrera	St. Cloud	Reading Specialist / Literacy Coach	3/13/22
Catrina James	BMELC	Paraprofessional	3/4/22
Peter Quillen OOD	Roosevelt	SOUL Mentoring Club Volunteer	3/10/22

Erin Smith	Liberty	Track Coach	3/2/22
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3. Appointments

a. 2022 - 2023 School Year

1. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Diana Ferrera	Mt. Pleasant	Reading Specialist / Literacy Coach	Ritter	MA	10	\$70,118	9/1/22 - 6/30/23
Megan Maffettone	WOHS	Special Education	Bowsher	MA+15	13	\$76,176	9/1/22 - 6/30/23

b. 2021 - 2022 School Year

1. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s)

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Emily Boyle	Kelly	Kindergarten Leave Replacement	Navarro	BA	3	\$60,011 prorated	11/8/21 - 6/30/22 amended from 11/8/21 - 5/13/22
Jenna Falzon	Hazel / Redwood	Physical Education / Health Leave Replacement	Ward	BA	N/A	\$300 per diem	4/1/22 - 6/30/22
Marvin Garcia	WOHS	Special Education Leave Replacement	Cielo	MA	N/A	\$320 per diem	1/25/22 - 4/14/22 amended from 1/25/22 - 3/1/22
Hee Sook Inn	Redwood	Special Education	Lodato	MA	3	\$64,082 prorated	3/25/22* - 6/30/22
Jenna McAteer	Roosevelt	School Counselor Leave Replacement	Ellingham	MA	3	\$64,082 prorated	1/31/22 - 5/15/22 amended from 1/31/22 - 3/31/22
Ashley Morris	Redwood	Grade 5 Leave Replacement	Iovino	MA	N/A	\$320 per diem amended	3/28/22 - 6/30/22
Julie Peters	St. Cloud	Grade 1 Leave Replacement	Halen	MA	N/A	\$320 per diem	3/7/22 - 4/29/22
Eugene Pinkney	WOHS	Physical Education / Health	Hayes	MA+15	13	\$75,206 prorated	5/16/22* - 6/30/22
Alexa Pizzuta	Washington	.5 Preschool Special Education	New	MA amended	3	\$32,041 prorated amended	2/9/22 - 6/30/22
Deborah Sharkey	WOHS	Business / Career Education Extended Assignment Substitute	Dunlap	N/A	N/A	\$320 per diem amended from \$200	2/15/22 - 3/18/22 amended from 2/15/22 - 2/28/22
Taylor Welsh	Roosevelt	School Counselor	Ellingham	MA	3	\$64,082 prorated	5/16/22* - 6/30/22
Michelle Martino	Central Office	Acting Supervisor of Grants, Accountability and Testing	Granato	N/A	N/A	\$506.25 per diem	2/23/22 - 6/30/22 amended from

							2/23/22 - 3/11/22
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*or upon release from current employer °pending completion of onboarding process

2. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
KeShea Brown	Mt. Pleasant	Paraprofessional	New	Non Degree	3	\$30,005 prorated	3/15/22 - 6/30/22
Fernanda Carmo	Mt. Pleasant	Lunch Aide	Withers	N/A	N/A	\$19.34 per hour	3/21/22* - 6/21/22
Maria Maccarrone	Gregory	Paraprofessional	New	Non Degree	7	\$31,284 prorated	3/30/22 - 6/30/22
Nichelle Tello	Gregory	Clerical Aide	Brennan reassigned	N/A	N/A	\$19.95 per hour	3/15/22 - 6/30/22

*pending Criminal History Record Check process

3. Superintendent recommends approval to the Board of Education for the amendment of the following Board approved 2020-2021 salaries for the following certificated staff member(s):

Name	Location	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Salary 20-21	FTE %	Tenure	Effective Dates
Kellie Carsillo	Gregory	LDTC	MA+30	13	\$79,208	\$5,502	4/1/21	\$84,710	100	X	2020 - 2021
Jacqueline Mital	Kelly	.5 Teacher	MA	16	\$43,740.50	N/A	N/A	\$43,740.50	50	X	2020 - 2021
Andrew Guglielmo	WOHS	Teacher	BA+15	8	\$62,162	N/A	N/A	\$62,162	100	X	2020 - 2021
Ashley Sivo	WOHS	Athletic Trainer	MA+15	8	\$87,351.25	N/A	N/A	\$87,351.25	125	X	2020 - 2021
Eugene Palatianos	WOHS	Athletic Trainer	MA	17	\$127,540	\$7,079	N/A	\$134,619	125	X	2020 - 2021

4. Superintendent recommends approval to the Board of Education for the amendment of the following Board approved 2020-2021 salary for the following non-certificated staff member(s):

Location	Name	Salary Guide	Step	Base Salary	Longevity	NAEOP Stipend A	Salary	FTE	Effective Dates
Washington	Amy Schwartz	Paraprofessional MA	13	\$40,211	\$931		\$41,142	100%	2020 - 2021
WOHS	AnnaMarie Megaro	Secy Level 2-12 Month	14	\$81,391.80	\$8,042	\$2,532	\$91,965.80	105%	2020-2021

5. Superintendent recommends approval to the Board of Education for adjustments for the following Board approved training level changes for WOEA certificated staff retroactive to January 1, 2022:

			From			To			
Name	Location	Position	Guide	Step	Salary	Guide	Step	Salary	Effective

									Date
Shane Daiek	WOHS	Science	MA+15	7	\$67,649	MA+30	7	\$72,410	1/1/22

6. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Michael Bridge	Liberty	English Language Arts Leave Replacement-Richardson	MA+30	17	\$106.27 per diem	10/11/21 - 5/13/22 amended from 10/11/21 - 3/11/22
Patricia Hack	Liberty	English Language Arts Leave Replacement-Richardson	MA	16	\$78.68 per diem	10/11/21 - 5/13/22 amended from 10/11/21 - 3/11/22
Nancy Silva	Liberty	English Language Arts Leave Replacement-Richardson	MA+45	17	\$108.78 per diem	10/11/21 - 5/13/22 amended from 10/11/21 - 3/11/22
Maryann Solimo	Liberty	English Language Arts Leave Replacement-Richardson	BA+15	17	\$89.41 per diem	10/11/21 - 5/13/22 amended from 10/11/21 - 3/11/22
Rebecca Rud	Roosevelt	Reading and Writing Intervention Enrollment	MA+45	17	\$107.57 per diem	2/22/22 - 6/30/22
Ozzie Diaz	WOHS	Physical Education / Health Vacancy-Hayes	MA+30	17	\$107.70 per diem	4/4/22 - 5/14/22
Christopher Evans	WOHS	Physical Education / Health Vacancy-Hayes	MA+30	17	\$107.70 per diem	4/4/22 - 5/14/22
Nicole Fleck	WOHS	Physical Education / Health Vacancy-Hayes	MA+45	5	\$65.59 per diem	4/4/22 - 5/14/22
Charles Mound	WOHS	Physical Education / Health Vacancy-Hayes	BA	15	\$62.56 per diem	4/4/22 - 5/14/22
Danielle Tracy	WOHS	Physical Education / Health Vacancy-Hayes	MA+45	17	\$107.66 per diem	4/4/22 - 5/14/22
Marcella Vitale	WOHS	Physical Education / Health Vacancy-Hayes	MA+30	17	\$104.85 per diem	4/4/22 - 5/14/22

7. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Lisette Villalobos	Liberty	Drama: Set Design / Construction	\$1,407	2021-2022
Mac Weinstein OOD	WOHS	Lacrosse: Boys' Volunteer Coach	N/A	2021-2022
Annamaria Alcaro OOD	WOHS	Spring Musical: Pit Orchestra Musician	\$125 per performance not to exceed 4 performances \$60 per rehearsal not to exceed 5 rehearsals	3/26/22 - 4/10/22
Jeffrey Bittner OOD	WOHS	Spring Musical: Pit Orchestra Musician	\$125 per performance not to exceed 4 performances \$60 per rehearsal not to exceed 5 rehearsals	3/26/22 - 4/10/22
Angela Williams OOD	WOHS	Spring Musical: Pit Orchestra Musician	\$125 per performance not to exceed 4 performances \$60 per rehearsal not to exceed 5 rehearsals	3/26/22 - 4/10/22

8. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend	Effective Dates
Jennifer Blume	Edison	Afterschool Tutorial Program ELA Instructor	\$49.98 per hour* not to exceed 50 hours	3/7/22 - 6/9/22
Althea Farella	Edison	Afterschool Tutorial Program ELA Instructor	\$49.98 per hour* not to exceed 50 hours	3/7/22 - 6/9/22
Nicole Shipitofsky	Edison	Afterschool Tutorial Program Math Instructor	\$49.98 per hour* not to exceed 50 hours	3/7/22 - 6/9/22
Kevin Wilton	Edison	Afterschool Tutorial Program Math Instructor	\$49.98 per hour* not to exceed 50 hours	3/7/22 - 6/9/22
Richard Peak	WOHS	Student Lunch Aide-Kelly Transition Program	\$13.00 per hour \$12.00 per hour	1/3/22 - 6/17/22 9/1/21 - 12/31/21

*Funded through ESSER III Grant

9. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2021-2022:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Jenna Falzon	CEAS	X	X				
Mark Giuliano	Substitute	X	X				
Zhane Kelling	Substitute	X	X				
Matthew Talbot	Substitute	X	X				
Keisha Yarrell	Standard	X	X				

4. Leaves of Absence:

a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Camilia Cielo Medical	WOHS WOMA-ELA	1/18/22 - 4/22/22 amended from 1/18/22 - 3/1/22	N/A	N/A	N/A
Cheryl Dunlap Medical	WOHS Business Education	1/24/22 - 2/14/22	2/15/22 - 3/16/22 amended from 2/15/22 - 3/11/22	N/A	3/17/22 amended from 3/15/22
Valentina Gabrielle Personal	Kelly Grade 1	N/A	N/A	9/1/22 - 6/30/23	9/1/23
Karen Green Family	WOHS Biology	5/10/22 - 6/30/22	N/A	N/A	9/1/22
Delisa Jackson Family	Hazel School Counselor	6/20/22 - 6/30/22	N/A	9/1/22 - 11/17/22	11/18/22
Ana Marti Medical	Hazel Principal	3/22/22 - 4/22/22	N/A	N/A	4/25/22
Amie Navarro	Kelly	11/1/21 - 1/12/22	N/A	1/13/22 - 6/30/22	9/1/22

Family	Kindergarten			amended from 1/13/22 - 5/13/22	amended from 5/16/22
Patricia Richardson Medical	Liberty ELA	10/4/21 - 5/13/22 amended from 10/4/21 - 3/11/22	N/A	N/A	5/16/22 amended from 3/14/22

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Gerard Companion, Sr. Medical	Kelly Head Custodian	1/18/22 - 3/17/22 amended from 1/18/22 - 3/7/22	3/18/22 - 4/1/22 amended from N/A	N/A	4/4/22 amended from 3/8/22
Bonnie Daum Medical	WOHS Paraprofessional	2/15/22 - 3/25/22	N/A	N/A	3/28/22
Aracelio Mantilla Medical	Mt. Pleasant Custodian / Night-shift	9/16/21 - 12/31/21 amended from 9/16/21 - 12/14/21	1/3/22 - 3/1/22 amended from 12/15/21 - 3/1/22	N/A	3/2/22
Kevan Murphy Medical	WOHS Paraprofessional	2/14/22 - 3/11/22	N/A	N/A	3/14/22
Michelle Pereira Medical	Mt. Pleasant Paraprofessional	2/3/22 - 3/18/22	N/A	N/A	3/21/22
Angela Tourtounis Medical	Redwood Paraprofessional	2/22/22 - 4/1/22	N/A	N/A	4/4/22

5. Superintendent recommends approval to the Board of Education for the following job description(s): (Att. #2)

Job Description	New	Revised
Director of Technology and Administrative Services		X

6. Superintendent recommends approval to the Board of Education for the attached Sidebar Agreements between the West Orange Board of Education and the West Orange Education Association regarding the correction of salaries for Employee #s 6671, 8002, 8147, 8667. As per Agreement, revised Guide placement will be effective July 1, 2022. (Att. #3)
7. Superintendent recommends approval to the Board of Education for the Agreement between the West Orange Board of Education and Employee #4870.

Personnel - Items 1 through 7

MOTION: Mr. Rock

SECOND: Mr. Rothstein

VOTE: 3-0 (RC)

Absent
Huerta

Yes
Rock

Absent
Stevenson

Yes
Rothstein

Yes
Tunnicliffe

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Applications for School Business requests. (Att. #4)
2. Recommend approval of Gravity Goldberg, LLC to provide professional development for the district's reading specialists and ELA teachers grades 3-5 to support student learning through

effective word study instruction on April 4, 2022 in the amount of \$5,000.

3. Recommend approval of What Makes a Good Teacher from the Elementary-Student Perspective Dissertation by Nicole McArdle, Fourth Grade Language Arts and Social Studies Teacher at Washington Elementary School.

Curriculum and Instruction - Items 1 through 3

MOTION: Mr. Rothstein

SECOND: Mr. Rock

VOTE: 3-0 (RC)

Absent
Huerta

Yes
Rock

Absent
Stevenson

Yes
Rothstein

Yes
Tunncliffe

C. FINANCE

a.) Special Services

1. Recommend approval for the following vendors to conduct evaluations or related services for the 2021-2022 school year:

Provider	Type of Evaluation/Service	Cost	Not to Exceed
Dr. Marilynn Kubicheck	Neurological Evaluation/Report	\$650 per Evaluation	\$39,650.00 (Previously approved 12/6/21 for \$23,000.00)
Kid Clan	Speech Therapy 04/25/2022 to 06/22/2022	\$90.00/ hour 3 days/week 5 hours/day	\$12,150.00
Kid Clan	Occupational Therapy 03/28/2022 to 06/22/2022	\$90.00/hour 2 days/week 6 hours/day	\$12,960.00

2. Recommend approval of provider of home instruction to students of the West Orange Public Schools for the 2021-2022 school year.

Name of Facility	Rate	Not to Exceed
Silvergate	\$55.00/hr.	<u>\$36,000</u> (Previously approved for \$20,000 on June 7, 2021)
Stepping Forward Counseling	\$750 per week	<u>\$42,000</u> (Previously approved for \$18,000 on November 8, 2021)

b.) Business Office

1. Recommend approval of the 3/14/2022 Bills List:

Payroll/Benefits	\$11,812,725.00
Transportation	\$ 998,376.75

Tuition (Spec. Ed./Charter)	\$ 590,206.68
Instruction	\$ 66,222.31
Facilities/Security	\$ 229,835.97
Grants	\$ 249,023.08
Food Service	\$ 10,581.00
Support Svcs/Co-Curricular/Athletics/Misc.	<u>\$ 90,356.81</u>
	\$14,047,327.60

2. Recommend approval of February 2022 transfers within the 2021-2022 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #5)

3. Secretary's Report - Acceptance and Certification - February 2022

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of February 2022, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #6)

4. Report of the Treasurer of School Monies - February 2022

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of February 2022, which report is in agreement with the Secretary's Report. (Att. #7)

5. Recommend approval of EI Associates, Cedar Knolls, NJ Proposal #7046-11924 for Architectural and Engineering Services with regard to the Washington Elementary School Retaining Wall Replacement project, in a total amount not to exceed \$50,400. (Att. #8)
6. Recommend approval of EI Associates, Cedar Knolls, NJ Proposal \$7046-11857 for Architectural and Engineering Services with regard to the Administration Building Water Infiltration Mitigation and Related Repairs Project, in a total amount not to exceed \$55,000. (Att. #9)
7. Accept the financial audit and synopsis of the 2020-2021 school year as prepared by the firm Lerch, Vinci & Higgins, LLP. (Att. #10)
8. Recommend approval of an audit corrective action plan for the remediation of recommendations noted in the financial audit of the 2020-2021 school year. (Att. #11)
9. Recommend approval of settlement agreement between the parents of Student #2008063 and the West Orange Board of Education as stipulated in closed session.
10. Recommend approval of settlement agreement between the parents of Student #1706084 and the West Orange Board of Education as stipulated in closed session.
11. Recommend approval of Darelene Romberger, Payroll Consultant, for the period 4/1/2022-5/1/2022, at an hourly rate of \$55, not to exceed a total of \$32,000 (previously approved on 12/6/2021 agenda through 3/31/2022 NTE \$22,000).

12. Recommend approval of contract with Effective School Solution, New Providence, NJ to provide therapeutic mental health services for students, for the 2022-2023 school year, in the amount of \$309,000, funded through the ESSER Grant.
13. Recommend approval of the Securing Our Children's Act Grant (Grant Number 20E00163) approved on May 10, 2021 and October 21, 2020 in the amount of \$375,295 for reimbursement of the panic alarm systems and access control systems installed in compliance with Alyssa's Law.

BE IT RESOLVED THAT the Board of Education approve the funds to be appropriated in the 2021-2022 Budget under Construction Services account #12-000-400-450.

Finance - Special Services Items 1 and 2; Business Office Items 1 through 13

MOTION: Mr. Rock

SECOND: Mr. Rothstein

VOTE: 3-0 (RC)

Absent
Huerta

Yes
Rock

Absent
Stevenson

Yes
Rothstein

Yes
Tunnicliffe

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending March 14, 2022.
2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on February 28, 2022, the Superintendent reported HIB Incident Number(s) 025. 026 to the Board; and

Whereas, on March 8, 2022 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 025, 026 for the 2021-2022 school year for the reasons conveyed to the Board.”

Reports - Items 1 and 2

MOTION: Mr. Rock

SECOND: Mr. Rothstein

VOTE: 3-0 (RC)

Absent
Huerta

Yes
Rock

Absent
Stevenson

Yes
Rothstein

Yes
Tunnicliffe

E. MISCELLANEOUS

1. Superintendent recommends approval of the revised 2021-2022 District Calendar. (Att. #12)

MOTION: Mr. Rock

SECOND: Mr. Rothstein

VOTE: 3-0 (RC)

Absent
Huerta

Yes
Rock

Absent
Stevenson

Yes
Rothstein

Yes
Tunnicliffe

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. GENERAL BOARD REPORTS

XIII. NEXT SPECIAL BOARD MEETING to be held at 7:00 p.m. on March 24, 2022 Preliminary Budget Presentation at West Orange High School, and next regular Board Meeting to be held at 7:30 p.m. on March 28, 2022 at West Orange High School.

XIV. ADJOURNMENT at 9:10 p.m.

MOTION: Mr. Rothstein

SECOND: Mr. Rock

VOTE: 3-0 (VV)

Respectfully submitted,

Tonya Flowers, Board Secretary